

Personnel Committee

Minutes of the meeting held on 20 October 2021

Present: Councillor Rahman – in the Chair

Councillors: Akbar, Bridges, Craig, Midgley and White

Apologies: Councillors Leese, Rawlins and Sheikh

PE/21/09 Appointment of a Chair for the meeting

In the absence of the Chair the committee appointed a member to chair the meeting.

Decision

To appoint Councillor Rahman as Chair for the meeting.

PE/21/10 Minutes

Decision

To approve the minutes of the meeting held on 17 March 2021 as a correct record.

PE/21/11 New and Revised Policies

The Committee considered the report of the Director of Human Resources and Organisational Development that outlined new and revised employment policies for the Committee's consideration relating to the Third-Party Harassment and Abuse Policy and the revised Disciplinary and Employee Dispute Resolution Policies.

The Committee was informed that policies have been developed in response to the recommendations of both the 2019 Race Equity Review, and the subsequent Race Equality Working Group which highlighted the need to be more explicit within the Council's workforce policies about the organisational stance on race discrimination

Noting this, the committee agreed the recommendation.

Decision

To approve the new and revised policies, as detailed in the report submitted, relating to:

- Third Party Abuse and Harassment Policy;
- The revised Disciplinary Policy; and
- Employee Dispute Resolution Policy.